

## MORRIS CENTRAL SCHOOL BOARD OF EDUCATION

**Date of Meeting:** June 15, 2023

**Kind of Meeting:** Regular

**Board Members Present:** Mary Dugan, Emily Boss, Wendy Moore, Theresa DeLaurentiis (arrived at 6:36 p.m.)

**Board Member Absent:** Russell Tilley

**Others Present:** Jamie Maistros, Superintendent; Brian Breck, Principal; Victor Jones, Robert Satriano

The meeting was called to order by President Mary Dugan at 6:30 p.m.

The minutes of the regular meeting of May 16, 2023 was approved as presented on the motion of Emily Boss, seconded by Wendy Moore, and carried 3-0.

**Correspondence:** Mary Dugan shared a message from Beth Child with the Board.

**Public Comment:** Mary Dugan congratulated Jamie Maistros and Brian Breck on their first year at MCS. She congratulated Judy Matson for twenty years as the Superintendent's secretary and District Clerk.

Victor Jones, Emergency Services Coordinator for Otsego County and Robert Satriano, Employee Health & Safety - Homeland Security Coordinator for Otsego County talked to the Board about a grant funding a metal detector for the schools in the county. Morris is the only school that is interested. The other schools in the county opted out. Mr. Jones said just the presence of the metal detector will deter someone coming in with a weapon. They suggest that everyone goes through the metal detector. There has to be someone there to staff it. If something is found the person could then be checked with a hand wand and bags may have to be checked. He said the time it takes to get each student through the metal detector will decrease over time. With two main entrances we really should have two metal detectors that will have to be manned. They were asked what the biggest opposition was from the other schools that opted out. It was the time it took to get the students through the metal detector and staffing, it can require two people for each machine. The school will receive support from the county if they decided to install a metal detector. Mrs. Maistros said she would need proof that it will help. The staff would have to be trained.

### **Superintendent's Reports:**

Jamie Maistros talked to the Board about the date of the July Board meeting. The meeting has to be on or before July 15. The Board decided that the July Board meeting will be on Monday, July 10 at 6:30 p.m.

Jamie Maistros talked to the Board about possibly doing the Bus Vote the same time that we do the Budget Vote.

Jamie Maistros told the Board that they are leaving the second placement for the softball field on the Capital Project as an alternate. They have talked about getting a water softener for the building.

Jamie Maistros talked to the Board about the retention ditch and repairing the creek bed. We are working with DEC. They will be looking at the creek and checking the soil for water retention in July. They will report back when the reports are completed.

Jamie Maistros told the Board that the Comptroller's Audit is complete. She is working on a response. The corrective actions are due two months after the response. We are being audited for the ESSR Grant. We have to show where the money went. Every district is being audited. The IDEA Grant is due at the end of the month.

Jamie Maistros talked to the Board about the sports mergers. We only have 8 varsity girls for soccer. We do not have a modified team; we may do scrimmages for the less experienced athletes.



## Principal's Reports:

Brian Breck gave the Board a hiring update. We were able to hire two special education teachers for the open positions. They are on the agenda for approval tonight. One was hired for the 12:1:1 elementary special education room and the other one was hired as a secondary resource room teacher.

Brian Breck talked to the Board about changing the board recommendations of one teacher one aide for 16 or less students and one teacher and two aides for 17 and more students in pre-kindergarten. Amy Robertson wrote a proposal asking that instead of two aides for 17 and more students it be changed to one LTA. The state regulation is for Pre-K classes of up to 18 students there must be one teacher and one paraprofessional assigned to each class. For classes 19 to 20 students there must be one teacher and two paraprofessionals assigned to each class. Mr. Breck's recommendation is to adopt the state regulations. By stating paraprofessional, it allows us to either put an aide or LTA in the room, depending on the need.

Brian Breck gave the Board a report on Summer CROP. Summer CROP runs July 5 through August 1, 2023. There are 102 students enrolled. It will run 8-12, except on Wednesday which will be 8 to 3. Wednesday is field trip day with plans for African Drumming, Interskate 88, Fort Rickey Game Farm and Noah's World and Fun Park. There will be themes for each week.

Brian Breck talked to the Board about Summer PD/Initiatives. Planned are Viewsonic Training, TCI Training, College Now Training, and Curriculum Work focused on year one of the ELA curriculum.

Brian Breck talked to the Board about the end of the year events. The marching band performed at the Memorial Day Parade on May 29. Elementary Band and Chorus concert was on June 8. Last day for secondary students was June 13. Regents started on June 14. No school June 19 for Juneteenth, June 20-23 is half day classes for the elementary with dismissal at 11:00. Moving Up is on June 21 at 8:30 a.m. Graduation rehearsal and luncheon is on Thursday June 22 at noon. Awards Night is June 22 at 6 p.m. and Graduation is June 23 at 7:00 p.m.

**Be It Resolved** upon recommendation of the Superintendent, that the Board of Education of the Morris Central School District approve the following:

**The following business items 1 through 14 were approved as presented on the motion Emily Boss, seconded by Wendy Moore, and carried 4-0:**

1. Approval of Claim Auditor's Reports and Warrants #112, 113, 114, 115, 116, 117, 118, 119, 120, 121, and 122, as presented.
2. Approval of the Treasurer's Report for the month of May 2023, as presented.
3. Approval of the Central Treasurer's Report for the month of May 2023, as presented.
4. **Be It Resolved** that the Board of Education of the Morris Central School District approves the Memorandum of Agreement between the Morris Central School District and Diane Turner. Mrs. Turner is subbing for April Vunk. Mrs. Vunk is teaching an elementary special education class. Mrs. Turner will be paid \$77.33 per day in addition to her regular salary for a total of \$200 per day, retroactive to May 1, 2023 for classroom coverage and plans through the remainder for the school year, as attached. (See Attachment #1)
5. **Be It Resolved** that the Board of Education of the Morris Central School District approves the Memorandum of Agreement between the Morris Central School District, the Morris Educational Support Staff Association, and Lisa Marino. Mrs. Marino is subbing for Deidra Forgit for the remainder of the school year. Mrs. Forgit is on maternity leave. Mrs. Marino will be paid \$105.00 per day in addition to her regular salary for a total of \$200 per day, retroactive to May 31, 2023 for classroom coverage and plans through the remainder of the school year, as attached. (See Attachment #2)
6. **Be It Resolved** that the Board of Education of the Morris Central School District approves the Memorandum of Agreement between the Morris Educational Support Staff Association and the Morris Central School District that approves Kyna Townsend performing the duties



related to the provision of Art classes for the 2023-2024 school year. It agrees Kyna Townsend will teach up to but no more than fifteen Art classes per week. She will be compensated \$15.00 per Art class and provided with thirty minutes a day prep time. Kyna Townsend will be paid \$7.50 per class she supplied sub plans for on days she is not at work, as attached. (See Attachment #3)

7. Approval of the Board of Education Meeting Calendar for the 2023-2024 school year.
8. **Be It Resolved** that the Board of Education of the Morris Central School District approves the Contract for Cooperative Educational Services with Otsego-Northern Catskills BOCES for the 2023-2024 school year in the amount of \$1,398,368.37.
9. **Be It Resolved** that the Board of Education of the Morris Central School District approves the Budget Transfer Reports for \$7,541.02, \$2,589.71, \$7,448.45, and \$298,537.77, as presented.
10. Approval of Claims Auditor's Reports and Warrants #123, 124, 125, 126, and 127, as presented.
11. **Be It Resolved** that the Board of Education of the Morris Central School District approves the merger of the Morris Central School Varsity and Modified Cross Country Team with the Edmeston Central School Varsity and Modified Cross Country Team for the 2023-2024 school year.
12. **Be It Resolved** that the Board of Education of the Morris Central School District approves the merger of the Morris Central School Girls Varsity Soccer Team and the Edmeston Central School Girls Varsity Soccer Team for the 2023-2024 school year.
13. **Be It Resolved** that the Board of Education of the Morris Central School District approves allowing the use of ELBAR Funds to pay Patricia Armstrong's unused sick days in the amount of \$7,500.
14. **Be It Resolved** that the Board of Education of the Morris Central School District approves the following:  
  
RESOLVE to approve the funding of the following reserves from the 2022-2023 Fund Balance. Amounts to be determined upon completion of the external audit:  
  
Encumbrances  
Capital Reserve  
Retirement for TRS  
Vehicle Reserve
15. **Be It Resolved** that the Board of Education of the Morris Central School District approves **Option #1** of the Payroll Schedule for the 2023-2024 school year on the motion of Wendy Moore, seconded by Teresa DeLaurentiis, and carried 4-0:  
  
Option #1 – First check on July 5, 2023, first teacher's pay on September 13, 2023. Two weeks from the last pay in 2022-2023 school year for full-time employees. The cut off is June 28, 2023. The full-time employees will need to sign a waiver stating that they understand they are being paid for days they have not worked and if they leave the district before the end of the school year they will owe the District money.  
  
Option #2 – First check is July 12, 2023, three weeks after the last pay. The first teacher's pay will be September 20, 2023.

**The following personnel items 1 through 15 were approved as presented on the motion of Wendy Moore, seconded by Teresa DeLaurentiis, and carried 4-0:**

1. Approval of the revisions of the salary for Ryan Mason who was approved as a probationary elementary guidance counselor at the May Board meeting starting on September 5, 2023. The salary approved of \$72,763 was incorrect. Mr. Mason's correct salary is \$64,000.



2. Approval of the resignation of Lisa Marino as a teacher aide effective June 23, 2023.
3. Approval of the resignation of Mallory Holbert Jorgensen as the Head Bus Driver (Transportation Supervisor) effective June 30, 2023.
4. Approval of Mallory Holbert Jorgensen as a substitute bus driver for the 2023-2024 school year. Ms. Holbert Jorgensen is also willing to help the new Head Bus Driver when needed.
5. Approval of Patricia Armstrong as a volunteer for first grade to assist with the reading groups for the 2023-2024 school year. Volunteers are not allowed to be alone with the students.
6. Upon Recommendation of the Superintendent, and on motion of Wendy Moore, seconded by Teresa DeLaurentiis, the following probationary appointment is hereby made:

- a) Name of Appointee: Eileen Hartnett
- b) Tenure Area: Special Education (12:1:1 Elem. Spec. Ed. Class)
- c) Date of Commencement of Probationary Service: September 5, 2023
- d) Expiration Date of Appointment\*: September 5, 2027 (Depends on proof of prior tenure appointment.)
- e) Certification Status: Students with Disabilities Grades 1-6 Professional
- f) Salary: \$54,000

7. Upon Recommendation of the Superintendent, and on motion of Wendy Moore, seconded by Teresa DeLaurentiis, the following probationary appointment is hereby made:

- a) Name of Appointee: Kyle Szokoli
- b) Tenure Area: Special Education (Secondary Resource Room)
- c) Date of Commencement of Probationary Service: September 5, 2023
- d) Expiration Date of Appointment\*: September 5, 2027
- e) Certification Status: Students with Disabilities Grades 7-12, Generalist, Initial, Expires 8/31/28
- f) Salary: \$41,000

\*To the extent required by the applicable provisions of Education Law §§2509, 2573, 3212, and 3014, in order to be granted tenure the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years. If the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time. For purposes of this subdivision, *classroom teacher* and *building principal* mean a classroom teacher or building principal as such terms are defined in Sections 30-2.2 and 30-3.2 of this Part.

8. Approval of the Substitute List for the 2023-2024 school year, as attached. (See Attachment #4)
9. **Be It Resolved** that the Board of Education of the Morris Central School District approves the Terms of Employment for the 2023-2024 school year for the following people: Brian Breck, John Tol, Jill Foerster, Shannon Harrington, and Judy Matson, as attached. (See Attachment #5)
10. Approval of Eileen Hartnett as a substitute teacher (C) for the remainder of the 2022-2023 school year.
11. **Be It Resolved** that the Board of Education of the Morris Central School District approves the Amendment for 2023-2024 to Superintendent, Jamie Maistros' contract. Mrs. Jamie Maistros' salary will be \$143,000.
12. Approval of the resignation of Leslie Picinich as a probationary elementary teacher effective June 30, 2023.



13. Approval of Taryn Ostroff as the person covering the CROP reception desk July 5 through August 1, 2023. Ms. Ostroff will be paid \$60 for half day and \$120 for a full day.

14. Approval of the following fall coaches for the 2023-2024 school year:

Boys Varsity Soccer Coach – Brian Roser with a stipend of \$3,069  
Boys Modified Soccer Coach – Marcos Fernandez with a stipend of \$1,652  
(It is possible this will be a combined boys and girls modified team.)  
Girls Varsity Soccer Coach – Rhoda Flint with a stipend of \$4,154  
Cross-Country Coach – McKenzie Rhone with a stipend of \$2,788

15. Approval of the summer CROP employees for the summer of 2023:

Co-Directors – Caitlin Smith, Diane Turner at \$27.50 per hour

Activity Leaders – Caitlin Smith, Diane Turner, Courtney Mackey, Jenna Turner,  
Virginia Robinson, Rachel Wisniewski, Stephani Mitcham,  
Rhoda Flint with a stipend of \$20.50 per hour

**The following Administration item #1 was approved as presented on the motion of Wendy Moore, seconded by Teresa DeLaurentiis, and carried 4-0:**

1. **Be It Resolved** that the Board of Education of the Morris Central School District approves the list of 2023 Graduates, pending successful completion of their academic requirements, as attached. (See Attachment #6)

**Public Comment:** Teresa DeLaurentiis said she learned in her Board Member Training that it is not okay to praise anyone because you then open it up to negative comments.

The Board went into executive session at 7:56 p.m. to discuss personnel issues and contract negotiations on the motion of Teresa DeLaurentiis, seconded by Emily Boss, and carried 4-0.

The Board came out of executive session at 8:46 p.m. on the motion of Teresa DeLaurentiis, seconded by Emily Boss, and carried 4-0.

The Board adjourned at 8:48 p.m. without further discussion on the motion of Wendy Moore, seconded by Emily Boss, and carried 4-0.

Respectfully submitted,



Judy B. Matson  
District Clerk



**MEMORANDUM OF AGREEMENT****by and between the****Morris Central School District  
and****Diane Turner****Teacher Aide Compensated at a Similar Rate to the Rates of Long-Term Substitutes**

This Memorandum of Agreement (MOA) is made by and between the Morris Central School District (referred to in this document as "the District") and Diane Turner (referred to in this document as "the Employee"), hereinafter collectively referred to as the "parties".

**WHEREAS**, according to District past practice, a Teacher Aide serving as a substitute teacher shall receive fifteen dollars (\$15) per half-day substituting, in addition to their regular pay; and

**WHEREAS**, the Employee has been, and will continue to be, providing extraordinary and exceptional classroom coverage from May 1, 2023, through the end of the 2022-2023 school year; and

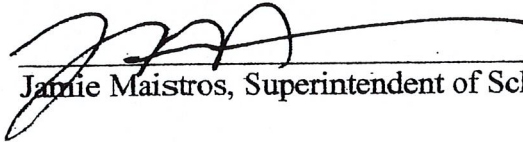
**WHEREAS**, the parties have discussed compensating the Employee at a similar rate to the rates of Long-Term Substitutes for providing classroom coverage through the end of the 2022-2023 school year; and accordingly,

**IT IS, THEREFORE, HEREBY AGREED AS FOLLOWS:**

1. Notwithstanding any existing past practice, and due to extraordinary and exceptional circumstances, the Employee shall be compensated at a rate of seventy-five dollars (\$77.33) per day in addition to the amount that she is already being paid (for a total of \$200 per day), for providing classroom coverage through the end of the 2022-2023 school year, retroactive to May 1, 2023.
2. This MOA shall represent the full and complete agreement between the parties and shall become effective upon execution by the parties and approval of the Board of Education on June 15, 2023, retroactive to May 1, 2023.
3. The circumstances of this MOA are unique, and this MOA shall not serve as precedent, nor shall it be cited as such, in the future.
4. The terms and conditions stipulated in this MOA, shall sunset, cease to exist, and expire in their entirety, effective close of business on June 30, 2023, unless otherwise agreed to in writing by the parties.

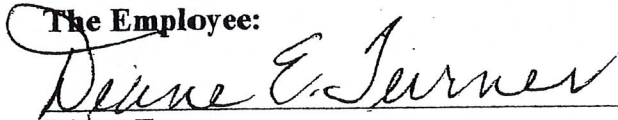


**For the District:**

  
\_\_\_\_\_  
Jamie Maistros, Superintendent of Schools

June 2, 2023  
Date

**The Employee:**

  
\_\_\_\_\_  
Diane Turner

June 2, 2023  
Date



# **MEMORANDUM OF AGREEMENT**

**by and between the**

# 2

**Morris Central School District  
and the**

**Morris Educational Support Staff Association  
and**

**Lisa Marino**

## **Teacher Aide Compensated at a Similar Rate to the Rates of Long-Term Substitutes**

This Memorandum of Agreement (MOA) is made by and between the Morris Central School District (referred to in this document as "the District"), the Morris Educational Support Staff Association (referred to in this document as "the Association"), and Lisa Marino (referred to in this document as "the Employee"), hereinafter collectively referred to as the "parties".

**WHEREAS**, the parties are subject to the terms and conditions of employment contained in a Collective Bargaining Agreement (the "CBA"), commencing July 1, 2022, and remaining in effect through June 30, 2023; and

**WHEREAS**, according to Article 18.2. of the CBA, "When a Teacher Aide is used as a substitute teacher (s)he shall receive fifteen dollars (\$15) per half-day substituting, in addition to their regular pay."; and

**WHEREAS**, the Employee has been, and will continue to be, providing extraordinary and exceptional classroom coverage from May 31, 2023, through the end of the 2022-2023 school year; and

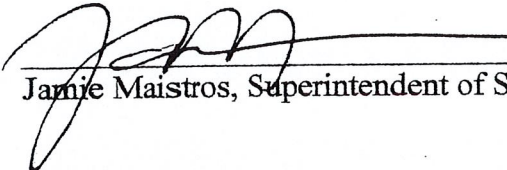
**WHEREAS**, the parties have discussed compensating the Employee at a similar rate to the rates of Long-Term Substitutes for providing classroom coverage through the end of the 2022-2023 school year; and accordingly,

### **IT IS, THEREFORE, HEREBY AGREED AS FOLLOWS:**

1. Notwithstanding the language of Article 18.2, and due to extraordinary and exceptional circumstances, the Employee shall be compensated at a rate of one hundred and five dollars (\$105) per day in addition to the amount that she is already being paid (for a total of \$200 per day), for providing classroom coverage through the end of the 2022-2023 school year, retroactive to May 31, 2023.
2. This MOA shall represent the full and complete agreement between the parties and shall become effective upon execution by the parties and approval of the Board of Education on June 15, 2023, retroactive to May 31, 2023.

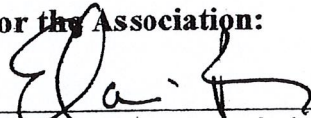
3. The circumstances of this MOA are unique, and this MOA shall not serve as precedent, nor shall it be cited as such, in the future.
4. The terms and conditions stipulated in this MOA, shall sunset, cease to exist, and expire in their entirety, effective close of business on June 30, 2023, unless otherwise agreed to in writing by the parties.

**For the District:**

  
\_\_\_\_\_  
Jamie Maistros, Superintendent of Schools

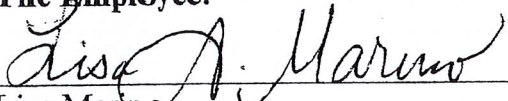
6 / 06, 2023  
Date

**For the Association:**

  
\_\_\_\_\_  
Elaine Parker, Association President

06 / 06, 2023  
Date

**The Employee:**

  
\_\_\_\_\_  
Lisa Marino

06 / 06, 2023  
Date



**MEMORANDUM OF AGREEMENT**  
**BY AND BETWEEN**  
**THE**  
**MORRIS EDUCATIONAL SUPPORT STAFF ASSOCIATION**  
**AND THE**  
**MORRIS CENTRAL SCHOOL DISTRICT**

# 3

**WHEREAS**, the District is need of the provision of Art classes for 2023-2024 School Year;

**WHEREAS**, Unit member Kyna Townsend is willing to perform the duties related to the provision of Art classes for the 2023-2024 School Year;

**WHEREAS**, the parties wish to establish the pay rate and other terms and conditions of employment for Kyna Townsend in the provision of Art classes for the 2023-2024 School Year;

**IT IS HEREBY AGREED AS FOLLOWS:**

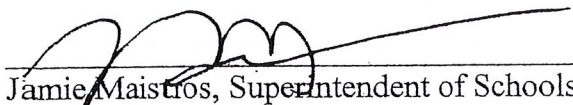
Kyna Townsend shall teach up to, but not more than, fifteen (15) Art classes per week.

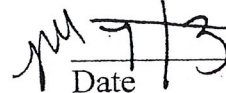
Kyna Townsend shall be compensated fifteen dollars (\$15.00) per Art class and be provided one thirty (30) minute preparation period per day.

Kyna Townsend shall be compensated seven dollars and 50 cents (\$7.50) per class she supplies sub plans for on days she is not at work.

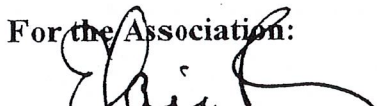
Kyna Townsend shall remain covered by all other provisions of the Collective Bargaining Agreement.

**For the District:**

  
\_\_\_\_\_  
Jamie Maistros, Superintendent of Schools

6/7/2023  
 2023  
\_\_\_\_\_  
Date

**For the Association:**

  
\_\_\_\_\_  
Elaine Parker, Association President

06/06, 2023  
\_\_\_\_\_  
Date

**The Employee:**

  
\_\_\_\_\_  
Kyna Townsend

6-6-23, 2023  
\_\_\_\_\_  
Date

## SUBSTITUTES 2023-2024

#4

Maureen Ahl – nurse (LPN)  
Marcos Fernandez – teacher (NC), aide, LTA  
Sharon Foster – teacher (C)  
Cynthia Gumble – teacher (NC), teacher aide, LTA  
Howard Hacker – teacher (NC)  
Aidan Mackey – teacher (NC), teacher aide, LTA  
Stephani Michalak – teacher aide, LTA  
Roberta Moskos – teacher (C), retired  
Matthew Murphy – teacher (NC), teacher aide, LTA  
Tina Nichols – teacher (NC), teacher aide, nurse (LPN)  
Susan Pylinski – food service worker  
Jane Ryther – teacher (NC)  
Donna Sehlhoff – nurse (RN)  
Dawn Stone - nurse (RN)  
Hannah Tilley – teacher (NC), teacher aide, LTA (daughter of BOE member Russell Tilley)  
Carol Turnbull – teacher (NC), teacher aide  
Carol Tyson – teacher (NC), teacher aide

Justin Dunham  
Mallory Holbert – bus driver, Head Bus Driver??????  
Stanley Leonard – bus driver



BOARD OF  
EDUCATION  
MARY DUGAN  
President  
RUSSELL TILLEY  
Vice President  
WENDY MOORE  
EMILY BOSS  
TERESA DELAURENTIIS

**MORRIS CENTRAL SCHOOL**

PO BOX 40  
65 MAIN STREET  
MORRIS, NEW YORK 13808

# 5  
**ADMINISTRATION**

JAMIE MAISTROS  
Superintendent

BRIAN BRECK  
Principal

June 9, 2023

Brian Breck

Dear Brian:

On June 15, 2023, the Morris Central School Board of Education will approve your terms of employment as Principal for the 2023-2024 school year, effective July 1, 2023.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,

  
Jamie E. Maistros  
Superintendent

JEM/jbm

\*\*\*\*\*

**Employment Benefits:**

**2023-2024**

Salary:	\$91,893 (3.25% Increase)
Sick Days:	12 (accumulate up to the maximum of 215 days) Employee will bring in 36 sick days as of July 1, 2022
Personal Days:	3 (unused convert to sick days)
Vacation Days:	20 (Allowed to carry-over 5 unused vacation days to a maximum of 25 days.)
Working Schedule:	12-months
Paid Holidays:	14
Hire Date:	July 1, 2022

**Health, Dental, and Vision Insurance Contribution:** Insurance will be provided at retirement as per the MTA Contract.

**Buy Out:** Should the employee provide written notification of intent not to participate in the insurance plan, they shall receive \$2,500 per year.

**Bereavement:** 5 days per year. The superintendent may grant additional bereavement days.

**Professional Organization Membership:** District will pay for two memberships into educationally relevant professional organizations agreed upon by employee and superintendent.

**Longevity Stipend:** A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

#5

**Retirement Benefits:** Should the Principal retire from active service from Morris Central School District (after 10 years of service) under conditions which enable her to retire and receive full retirement benefits under the New York State Teachers Retirement System, the District shall pay the same contribution as agreed to in the Morris Central School's Teachers' Association contract for health insurance family coverage.

Should the Principal retire from active service from the Morris Central School District (after 10 years of service) she will receive \$75 for each unused sick day not to exceed two hundred fifteen (215) days for a total sum not to exceed \$15,000.

Upon retirement unused vacation days will be paid at the rate of 1/240 of her salary.

Dental and Vision Insurance will be provided at retirement as per the MTA contract.

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Signature

---

Date



#5

**ADMINISTRATION**

JAMIE MAISTROS  
Superintendent

BRIAN BRECK  
Principal

**MORRIS CENTRAL SCHOOL**

PO BOX 40  
65 MAIN STREET  
MORRIS, NEW YORK 13808

**BOARD OF  
EDUCATION**  
MARY DUGAN  
President  
RUSSELL TILLEY  
Vice President  
WENDY MOORE  
EMILY BOSS  
TERESA DELAURENTIIS

June 9, 2023

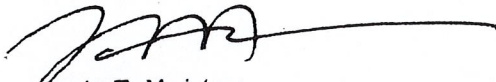
Jill Foerster

Dear Jill:

On June 15, 2023, the Morris Central School Board of Education will approve your terms of employment as Cafeteria Manager for the 2023-2024 school year, effective September 5, 2023.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,

  
Jamie E. Maistros  
Superintendent

JEM/jbm

\*\*\*\*\*

**Employment Benefits:**

**2023-2024**

Salary:	\$38,093 (3.25% Increase)
Sick Days:	11 (accumulate up to the maximum of 120 days)
Personal Days:	4
Working Schedule:	10-months 200 days during the school year. In the summer your days are per diem.
Paid Holidays:	10 (11 if school starts before Labor Day)
Hire Date:	August 29, 2018
Hours	7:00 a.m. to 2:00 p.m. (6.5 hours work day)

**Health Insurance Contribution:** 10% of annual premium of single policy or 20% of annual premium for family policy (Plan U)

**Longevity Stipend:** A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

**Bereavement:** Same as a teacher aide per MESSA contract.

**Retirement Benefits:** At the discretion of the Board, people in this position upon retirement have been given the same terms as in the Morris Central School Educational Support Staff Association, which is as follows:

Upon retirement, accumulated sick days will be reimbursed at \$50.00 per day up to the maximum allowable accumulation in this position (120 days).

**Retirement Health, Dental, and Vision Insurance Benefits:** Equal to that of employees under the MESSA contract.

Signature

Date

#5

**ADMINISTRATION**

JAMIE MAISTROS  
Superintendent

BRIAN BRECK  
Principal

**MORRIS CENTRAL SCHOOL**

PO BOX 40  
65 MAIN STREET  
MORRIS, NEW YORK 13808

**BOARD OF  
EDUCATION**  
MARY DUGAN  
President  
RUSSELL TILLEY  
Vice President  
WENDY MOORE  
EMILY BOSS  
TERESA DELAURENTIUS

June 9, 2023

Shannon Harrington

Dear Shannon:

On June 15, 2023, the Morris Central School Board of Education will approve your terms of employment as District Treasurer for the 2023-2024 school year, effective July 1, 2023.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,



Jamie E. Maistros  
Superintendent

JEM/jbm

\*\*\*\*\*

Employment Benefits:	2023-2024
Salary:	\$49,252 (3.25% Increase)
Sick Days:	10 (accumulate up to the maximum of 170 days)
Personal Days:	5
Vacation Days:	10 after five years of service, 15 vacation days (Allowed to carry-over 5 unused vacation days to maximum of 20 days.)
Working Hours:	8:00 to 4:00, School breaks/Summers 8:00 to 3:00
Working Schedule:	12-months (260 days)
Paid Holidays:	14 (Christmas Eve and Juneteenth Day have been added.)
Hire Date:	March 15, 2021
Professional Dues:	State and Local NASBO

**Health Insurance Contribution:** Single 90% District contribution, Family 80% District Contribution. **(Plan U)**

**Longevity Stipend:** A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

**Bereavement:** As per MESSA contract.

**Retirement Benefits:** At the discretion of the Board, people in this position upon retirement have been given the same terms as in the Morris Central School Educational Support Staff Association, which is as follows:

Upon retirement, accumulated sick days will be reimbursed at \$50.00 per day up to the maximum allowable accumulation in this position (170 days).

**Retirement Health, Dental, Vision Insurance Benefits:** Equal to that of employees under the MESSA contract

Signature

Date



#5

**ADMINISTRATION**

JAMIE MAISTROS  
Superintendent

BRIAN BRECK  
Principal

**MORRIS CENTRAL SCHOOL**

PO BOX 40  
65 MAIN STREET  
MORRIS, NEW YORK 13808

**BOARD OF  
EDUCATION**  
MARY DUGAN  
President  
RUSSELL TILLEY  
Vice President  
WENDY MOORE  
EMILY BOSS  
TERESA DELAURENTIIS

June 9, 2023

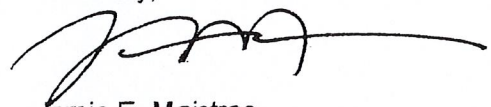
John Tol

Dear John:

On June 9, 2023, the Morris Central School Board of Education will approve your terms of employment as per diem Director of Facilities I for the 2023-2024 school year, effective July 1, 2023.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,



Jamie E. Maistros  
Superintendent

JEM/jbm

\*\*\*\*\*

Employment Benefits:	2023-2024
Salary:	\$49,413 (3.25% Increase)
Longevity:	20 years
Sick Days:	10 (accumulate up to the maximum of 170 days)
Personal Days:	5
Vacation Days:	15 (Allowed to carry-over 5 unused vacation days to a maximum of 20 days.)
Work Schedule:	12-months
Paid Holidays:	14 (Christmas Eve and Juneteenth Day have been added.)
Hire Date:	4/1/02 (Head Custodian 7/1/14)

**Health Insurance Contribution:** 10% Contribution for Single Plan Per MESSA Contract (**Plan N**)

**Longevity Stipend:** A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

**Bereavement:** As per MESSA contract.

**Retirement Benefits:** At the discretion of the Board, people in this position upon retirement have been given the same terms as in the Morris Central School Educational Support Staff Association, which is as follows:

Upon retirement, accumulated sick days will be reimbursed at \$50.00 per day up to the maximum allowable accumulation in this position (170 days).

**Retirement Health, Dental, Vision Insurance Benefits:** Equal to that of employees under the MESSA contract.

Signature

Date

**BOARD OF  
EDUCATION**  
MARY DUGAN  
President  
RUSSELL TILLEY  
Vice President  
WENDY MOORE  
EMILY BOSS  
TERESA DELAURENTIIS

**MORRIS CENTRAL SCHOOL**

**PO BOX 40  
65 MAIN STREET  
MORRIS NEW YORK 13808**

#5  
**ADMINISTRATION**

JAMIE MAISTROS  
Superintendent

BRIAN BRECK  
Principal

June 9, 2023

Judy Matson

Dear Judy:

On June 16, 2022, the Morris Central School Board of Education will approve your terms of employment as Superintendent's Secretary and the positions listed below for the 2023-2024 school year, effective July 1, 2023.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,



Jamie E. Maistros  
Superintendent

JEM/jbm

**Employment Benefits:**

**2023-2024**

Salary:	\$48,517 (3/25% Increase), plus the stipends below.
District Clerk:	\$2,380 (\$100 increase)
Central Treasurer:	\$1,850 (\$50 increase)
Substitute Calling:	\$2,417 (\$100 increase)
Sick Days:	10 (accumulate up to the maximum of 170 days)
Personal Days:	5
Vacation Days:	15 (Allowed to carry-over 5 unused vacation days to a maximum of 20 days.)
Working Schedule:	12-months
Paid Holidays:	14 (Christmas Eve and Juneteenth Day have been added.)
Hire Date:	January 2, 1996 (3/1/2003 Superintendent's Secretary)

**Health Insurance Contribution:** 10% of annual premium for an individual policy (Plan U)

**Longevity Stipend:** A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

**Bereavement:** As per MESSA contract.

**Retirement Benefits:** At the discretion of the Board, people in this position upon retirement have been given the same terms as in the Morris Central School Educational Support Staff Association, which is as follows:

Upon retirement, accumulated sick days will be reimbursed at \$50.00 per day up to the maximum allowable accumulation in this position (170 days).

**Retirement Health, Dental, Vision Insurance Benefits:** Equal to that of employees under the MESSA contract.

Signature

Date



**12<sup>TH</sup> GRADE**

Garrett A. Aikins  
Bethanee J. Barringer  
Joshua J. Benjamin  
Jeffrey Bourgois  
Kiernan Burke  
Jonathan E. Child  
Logan C. Dunham  
Skylar-Rose P. Feather  
Ethan M. Franklin  
Cirran M. W. Gorman  
Kayla V. Hoffman  
Jack B. Knapp  
Jillian R. Maerz  
Ty M. McKinney  
Scott W. Murphy  
Justine M. Norton  
Thomas Aaron Pondolfino  
Amber M. Reilly  
Carissa J. Richards  
Madeline L. Schiller  
Jason J. Strain  
Hannah E. Swayer  
Christian L. Valentine  
Lincoln J. K. Waffle